

Training and Development Specialists (13-1151)

Occupation description: Design and conduct training and development programs to improve individual and organizational performance. May analyze training needs.

Employment and Job Openings

	Average employment			Average annual openings		
	2010 estimate	2020 projection	Percent change	Growth	Replacement	Total
Alaska	332	369	11.1	4	6	9
United States	217,700	279,300	28.3	6,150	3,680	9,830

Job outlook

Alaska: Alaska's employment growth is moderate with moderate employment opportunities. [Read more.](#)

2013 Wages ?

	Mean Wage and 95% Confidence Interval			Wage by Percentile		
	Low	Mean	High	10th	Median	90th
United States	n/a	29.22	n/a	15.48	27.33	45.96
Alaska	29.01	30.82	32.63	17.47	29.37	45.27
Anchorage/Mat-Su Area (MSA)	28.43	30.40	32.37	19.69	28.20	43.55
Fairbanks North Star Borough (MSA)	26.42	28.73	31.04	16.66	30.86	40.01
Southeast Region	28.78	32.19	35.60	18.28	31.14	49.46
Balance of State	26.50	32.02	37.54	13.59	31.51	51.57

Labor Force Indicators

2012 Worker Characteristics

Total workers	Nonresident workers	Percent nonresident	Percent age 45 plus	Percent age 50 plus
356	34	9.6	56.2	41.7

2012 Potential Supply

Qualified but working in another occupation	134
Currently employed in a lower paid occupation	70
UI claimants previously working in occupation	19

2012 ALEXsys Employment Data

Number of registrants	329
Number of job position postings	90

Ratio of registrants to job position postings

3.7

Typical Entry-level Education, Experience, and/or On-the-job Training

Education: Bachelor's degree

Work experience: None

On-the-job training: None

Training Resources

	Degree
Alaska Career College	
Business Administration and Computer Technology	AAS
Business Office Technology Specialist	Certificate

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